



Arizona Constables Association

May 2010 Page 1

PRESIDENTS MESSAGE

Greetings,

The Arizona Constables Association (ACA) has been in a state healthy transition for the last few years and we are starting to see the results of that change. Our membership is at its highest level and attendance at our training sessions has increased dramatically; we now have more Sheriff's Departments' personnel and private process servers attending each session. AZPOST has recognized the ACA as a professional training organization for service and execution of civil court orders and documents and has given the ACA access to professional instructors and the latest available officer safety curriculum.

We have come a long way from our training sessions in the back room at the American Legion hall in Payson. I want to personally thank all the past Presidents and Board Members for laying the foundation for these changes; they did the hard work and deserve all our thanks.

Several of us just attended the National Association of Constables (NCA) in Grapevine Texas. I want to thank everyone who went, for all their hard work in running the NCA store and helping with the silent auction.

Hope to see all of you in Flagstaff.

ACA CALL TO MEETING FLAGSTAFF

**Training and meeting dates for August
10th, 11th and 12th, 2010**

Once again it is registration time for our summer meeting and this year we are back in the wonderful town of Flagstaff. Last year the Radisson provided us with first class training facilities and lodging. After reviewing the accommodations and rates, of other facilities in Northern Arizona only the Radisson fit into the conference budget, catering, training facilities and room needs.

The Radisson hotel has a complete conference center and catering services. You will see the difference in the class room size. The ACA will be providing breakfast all three days and lunch on the first and second day of the conference. These meals will be served in rooms adjacent to the class rooms. The ACA reception and dinner will be held on the night of the 11th. The guest rooms are very comfortable and located next to the meeting rooms.

Go to: www.arizonaconstables.com/ to register for the session.

You must make your own reservations for the hotel:

Radisson Woodlands Hotel Flagstaff

1175 West Route 66,
Flagstaff Arizona 86001, US

Reservations: 1-800-395-7046

US/Canada Toll-free

Telephone: (928) 773-8888

Fax: (928) 773-0597

E-Mail rhi_flag@radisson.com

Make sure and make Reference to the Arizona Constables Association and get our guaranteed room rate of \$89.47 per night. Hope to see you all there.



Arizona Constables Association

May 2010 Page 2

ETHICS COMMITTEE by Vince Roberts

Ladies and Gentlemen:

Hello from the Ethics Committee. The CESTB has made some changes for the New Year and we have our own website <http://www.cestb.az.gov/>. Please take the opportunity to visit the site and provide any suggestions for improvement. As you will see all the minutes and agendas for our meetings are available and we will also be posting Grant announcements on the site as well. Which reminds me, we will be announcing a grant for Equipment and/or Training in the very near future so please check back with the site to make sure you are informed of the availability of funds. We will be reviewing all grant applications in July for approval during the next fiscal year.

In addition we will be posting Integrity Bulletins on the site about complaints that have been brought to our attention and what the outcome was. Obviously we will not include any names etc...within the postings but we want to provide everyone with information about what has occurred to help others avoid some of the pitfalls that can occur as an elected official and a Constable. As always if you have any questions, comments suggestions or concerns about the CESTB please contact one of the board members and we will be glad to assist you.

END OF AN ERA by Jean Bishop

Kingman Constable Pam Bibich has announced that she will not seek re-election and plans to retire and enjoy her grandchildren.

Pam has honorably served the Kingman Precinct since 1990 with professionalism, efficiency and integrity, dedicating the past 20 years to the citizens of Mohave County by always being courteous and respectful of others while upholding the laws of the State of Arizona. Pam has been described by others as hard working, opinionated, honest and a really good friend.

Mohave County Civil Deputy John Slaughter and Process Server Mike Cobb have both expressed their desire to seek the Kingman Constable Position in the 2010 election. The successful candidate will be stepping into a job that has been performed with a positive and hardworking attitude for the last 20 years.



Future Wal-Mart Greeter
Constable Lennie McCloskey
Texas 2010



Arizona Constables Association

May 2010 Page 3

LAUGHLIN CONFERENCE

by John Watson

Well, if you weren't there, you missed a great time and some meaningful training at Laughlin 2010. February 9th, 10th, and 11th proved to be another "notch up" in improving the quality of the instruction we receive, and a good time was had by all; however, there were no doughnuts!

The most notable change this year was the conspicuous absence of our President Phil Hazlett. As most of you know, Phil had some medical issues he was dealing with, and could only attend our business meeting the opening morning before retuning to the Valley to recuperate. Covering for Phil, Vince Roberts stepped up to the plate and did a fine job, until; he was struck down with medical issues on the second day of the conference. Thankfully, Vince recovered at the conference (kind of) and Phil also is doing much better.

Election of the Board was held during the business meeting. Board members Marge Cummings and Jess Bolinger both announced they would not be running for re-election. We would like to thank both of them for all the time and hard work that they have put in during their tenure on the board. Our President, Vice President, Treasurer, and Secretary remained the same, each having been nominated and elected with no competition. There was a race for the board membership with four nominations for two seats. After the votes were counted your board consists of President Phil Hazlett, VP Vince Roberts, Treasurer Dan Ryan, Secretary Jean Bishop, and board members Ryan Rienhold, John Watson and Ron Myers. We would also like to thank those who threw their hat in the ring, Phyllis Romo and Carolyn Lane. Their willingness to serve is appreciated.

The training that was provided was both appropriate and well presented. Classes included Audits and Record Retention, Election law, Use of Force, Elder Abuse, Grant Writing and more. We had a wide range of instructors including police, civilian and Judges. We appreciate their time and effort in preparing the high quality classes that they put on.

Then of course we were in Laughlin and reports are that everyone had a great time (the security camera videos are still being reviewed). The hospitality suite was well attended and Constables were seen at all ends of Laughlin. The Association dinner Wednesday night was well attended with a great meal, good company, and prizes. Congratulations to those who won big.

In closing we would like to thank all of you who attended and made it a great week. Big thanks to the Association Board for all the work that goes into making it happen. We hope those who could not attend will join us in Flagstaff in August, where we have more great training lined up and as always a good time.



Jess Bolinger, Jean Bishop and Ron Myers. Laughlin 2010



In the Front row. Margie Cummings, Pauline Hernandez, Phyllis Romo, Jean Bishop, Lennie McCloskey, Cory Hazlett, Geroge Camacho in the back Vince Roberts, Collette Philip, Carolyn Lane, Phil Hazlett and Frank Fontes, Texas 2010



Cory Hazlett, Texas 2010
In Heaven



Arizona Constables Association

May 2010 Page 4

National Constable Association 2010

By: Marge Cummings

Grapevine, Texas was the place to be March 10-14th, 2010. The Gaylord Texan Resort and Convention Center was a beautiful setting for our 30th NCA Conference. Four and a half acres of indoor gardens, waterways, restaurants, and convention center set under a glass dome for a perfect 70 degrees.

Everyone was treated to a Texas style fiesta dinner in Mission Plaza on arrival day. Mariachis, fajita bar, country western singers and Dallas Cowboys cheerleaders entertained.

Thursday began 23 hours of POST certified training. Professional instructors from the FBI, Navy Seals and Texas DPS presented classes on Intergovernmental Relations, Counter Terrorism, Highway Incident Management, Situation Awareness, Professional Leadership, and Dignitary Protection. New Officers were elected during the business meeting: President, Dan Palazzo; Vice President, Phil Hazlett; Treasurer, Charlie Caldwell; and Secretary, Marge Cummings. Vince Roberts was also elected as the NCA Arizona Director.

Evening events included a vintage train ride to the stockyards in Fort Worth. We were "robbed" by train robbers on horseback! All who survived were treated to a western dinner and armadillo races at the famous Billy Bob's diner. A tour of the Dallas Cowboy stadium was arranged for the next evening. Saturday night brought our main event; the President's Banquet. The keynote speaker was Louisiana state Attorney General James "Buddy" Caldwell. He offered inspiration and treated us to a couple of Elvis songs. This night closed the silent auction. Many items were available for bid.

Thank you to everyone who donated items or volunteered their time to make the 30th NCA conference such a success. There is an NCA because of you!

The 2011 NCA conference will be March 15 – 19, 2011, in Shreveport, Louisiana. Hope to see you there.
www.nationalconstablesassociation.com

Why did God make man before he made woman?
Because he didn't want any advice on how to do it.
- Anonymous

MEMBERSHIP UPDATE

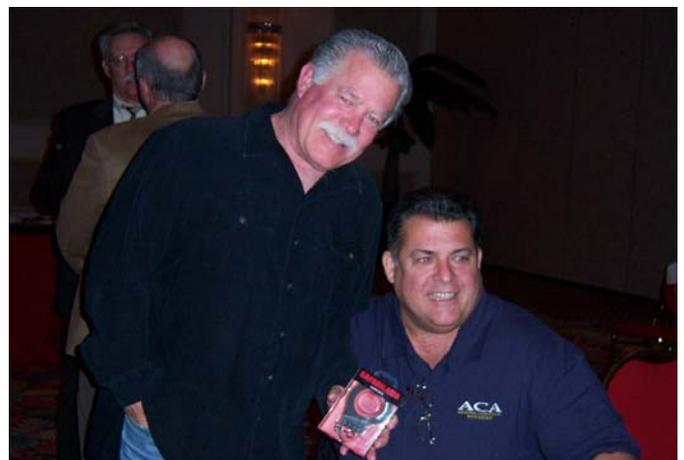
By Jean Bishop

Updating the membership roster has become the challenge of a lifetime! I believe I'm very close to completion but I need your help to "keep" it updated and correct. Please send me corrections or changes so that we can keep you and the public informed!

Our newsletter is now being sent to you electronically over the internet which makes it even more essential that we have your correct email address. If you have received this newsletter in the regular mail, it's only because I don't have a correct email address.

Our website is continually being updated with information and if you haven't checked it out lately, I think you'll enjoy what you see. Take time to go to the "member page" and make sure we have your photograph and correct contact information. Please let me know if there are mistakes or omissions and I'll have our webmaster fix it.
www.arizonconstables.com

The men of Mohave County.
Constable Mike Hamilton and Bob Crabtree





Arizona Constables Association

May 2010 Page 5

CONSTABLE SAFETY by Ron Myers

Over a period of time, it seems that all Constables can become somewhat complacent in their everyday work. In probably 99% of the time, what we do can be very routine and sometimes even boring. Serving civil process, subpoenas and summonses just is not normally very exciting. The problem is that you cannot let yourself become too relaxed with what you are doing as there is always that possibility you may walk into something unexpected that could place you in grave danger.

As an example, you may be serving a civil summons on a defendant to appear on some sort of minor lawsuit and not be particularly alert to danger possibilities. You never know what can happen when you knock on that door. You should always be alert to your surroundings and expect the unexpected. Suppose, in this case, that the defendant you are serving the summons on just robbed the liquor store in the next town over. You have no idea what he has done. Now, here you are, probably wearing a badge, possibly wearing a gun and you appear to be "The Man".

The person you are to serve may not have a clue why you are really there but he/she now sees a law enforcement officer at their door following their commission of a violent crime and may believe you are there to arrest them. The chances that you may be in danger and not even know it have just increased. You should always expect the worst and be happy when it turns out to be nothing. You cannot let your guard down when serving what is normally routine process.

In scenario two, you are going to serve a Writ of Restitution on a defendant and plan to remove him and have the landlord change the locks. What if when you get there you find the residence is an active meth lab? Meth users and dealers are very unpredictable people and usually are armed. Are you mentally prepared to deal with this situation? You should be.

In case number three, you have arrived to serve an eviction and are told the defendant is a heavy drinker, depressed and owns guns. This should immediately heighten your senses. Do you go ahead by yourself with the landlord, or do you step back and call the police or sheriff to back you up? The latter would seem to be the smartest thing to do. Nothing we do is worth getting hurt on the job, especially when you have an advance warning like this case.

In Maricopa County we have probably had about 9 or 10 suicides by defendants who were about to be evicted or who shot themselves as we arrived to serve them in the past 8 to 10 years. Fortunately, no defendant has decided to take out a Constable first. The possibility is always there. Over the past few years we have had Constables and Deputy Constables assaulted by hands and fists as well as with weapons. One woman threatened a Deputy Constable with an ax. She was arrested for aggravated assault. Within a year of this, she killed someone she thought was a snitch, cut his body up and set it on fire.

You just need to convince yourself that you have to be mentally prepared for any contingency in this job and should never take things for granted.



Arizona Constables Association

May 2010 Page 6

Show Low Constable Retires After 23 Years

by: Ryan Reinhold

After 23-years as Navajo County constable in the Show Low Precinct, Ray Brown announced he will not seek re-election on the Democratic primary ballot in August. In his 64-year career as a law officer, Brown has worn a California Highway Patrol badge, a Maricopa County Sheriff's reserve deputy badge, and most recently a Navajo County Constable badge.

Brown now says it's time to hang-up the badge and saddle-up. "I've got three mules, a diesel truck camper, and a good wife who encourages me to go trail riding. So my retirement plan is to try and wear out those mules before I get old," he said. Brown is 84 years old.

Ray was appointed constable on August 10, 1987 on the recommendation of Show Low Justice of the Peace Ray Dahm, a retired Arizona Highway Patrol sergeant.

Brown had moved to the Show Low area in 1985 after more than 30 years as a retailer and wholesaler in Phoenix. But Brown's career as a law officer began in after serving three years in the U.S. Navy. In 1946, he was a California Highway Patrolman at Wheaton Springs near the Nevada state line. Later, he owned a ranch near Redlands, California and was a snow plow driver for the Department of Transportation there.

In 1952, Ray moved to Phoenix where he had a retail store selling televisions. "In those days, Phoenix had only one TV station," he remembers. After a year in the TV business, he worked as a swamp cooler and furnace installer. That next year, he opened Bell Mattress and Furniture Manufacturing Company on Van Buren Street in Phoenix.

At the same time, he and his wife Georgia owned and operated the Brown Adobe & Tile Company from 1953 to 1985. They raised their children there and employed about 50 workers.

Brown served as a reserve sheriff's deputy for 32 years under Maricopa County Sheriff Jerry Hill, then Sheriff Godbehere, and finally Sheriff Joe Arapaio. During that time he also owned and operated a cocktail lounge, Randy's Terrace, in Phoenix. During the period of 1952 to 1985, he stabled mules and horses in Phoenix and rode most weekends on the trails around the state.

In 1985, he bought ten-and-half acres in Linden, near Show Low, from Navajo County Deputy Sheriff Aut Frost. Brown began building his house, barn, and corral that year. His wife Georgia remained in Phoenix to manage the mattress company until December 1987 when she moved into the house that he built for her in Linden. After arriving in Show Low, Georgia earned her nursing degree and went to work caring for patients. One of her patients was the then retired Justice of the Peace Ray Dahm.

Since 1985, Brown has loaded his mule into his trailer and headed-out to the wild country most weekends. His longest trail ride was from Payson to Camp Verde. In the winter he rides in southern Arizona and in the summer he rides in the North.

After he retires this December, Brown said he'll either be trail riding with Ace, his 14-year old mule, or he'll be working at his ranch to harness-break his other two mules to teach them to pull a buggy.

He is a tall, lean cowboy who still works out at the gym. Those who know Constable Ray Brown say the mules will wear out before he does. Ray has always been a shining star among the constables he will be missed.



"From the highest to the lowest rank of elected official, we are all guardians of the public trust, tax payer's money, the welfare of the republic and the protection of the civil rights of individuals, for we all swear the same oath to protect and defend the constitution of the United States"



Arizona Constables Association

ACA Training Flagstaff August 2010

Aug. 10th			Aug. 11th			Aug. 12th		
7:00 AM	8:00 AM	Breakfast provided	7:00 AM	8:00 AM	Breakfast provided	7:00 AM	8:00 AM	Breakfast
7:00 AM	8:00 AM	Registration	8:00 AM	10:00 AM	Professional Conduct A	8:00 AM	10:00 AM	FATS
8:00 AM	10:00 AM	Opening & Business Meeting	10:00 AM	12:00 PM	Internet Location Techniques A	10:00 AM	12:00 PM	Defensive Driving simulator
10:00 AM	12:00 PM	Livestock & Liquor Licenses	8:00 AM	12:00 PM	Training Scenarios Warrants & Writs of Execution Class B	12:00 PM	1:00 PM	Lunch
12:00 PM	1:00 PM	Lunch provided	12:00 PM	1:00 PM	Lunch provided	1:00 PM	4:30 PM	* AZPOST Firearms Qualification
1:00 PM	5:00 PM	CPR & First Aid	1:00 PM	3:00 PM	Professional Conduct B	*You must be registered with the instructors in order to take the Firearms class, Ron Myers or Vince Roberts		
All Classes are subject to change.			3:00 PM	5:00 PM	Internet Location Techniques B			
			1:00 PM	5:00 PM	Training Scenarios Warrants & Writs of Execution Class A			
			6:00 PM	6:30 PM	Reception			
			6:30 PM	8:00 PM	Dinner provided			
Total Hours 6			Total Hours 8			Total Hours 4		
Total AZPOST Training with Firearms 21.5 Hours.								

Hotel Arrangements have been made with the **Radisson Woodlands Hotel Flagstaff**
1175 West Route 66, Flagstaff Arizona 86001, US

Reservations: 1-800-395-7046 US/Canada Toll-free **Telephone:** (928) 773-8888

Fax: (928) 773-0597 **E-Mail:** rhi_flag@radisson.com

You must make your own reservations

Register by July 23rd Cost \$285 per person; Late registration \$300

CIRCLE ONE: Check Enclosed Invoice County Eligible Constable or Employee for grant

Don't send any funds if you are eligible for grant funding.

Call Constable Phil Hazlett if you are not sure about your eligibility, 602-292-4048.

Please make checks payable to: The Arizona Constables Association

Mail registration to: The Arizona Constables Association

Attn. Constable Dan Ryan

7119 E. Shea Boulevard Suite 109-196 Scottsdale, Arizona 85254

NAME: _____

COUNTY: _____

ADDRESS: _____

E-MAIL ADDRESS: _____

PHONE: _____ PHONE CELL: _____